S.R.A.M
COLLEGE OF PHARMACY

07/12/2023

Appointment Letter

Dr./Mr./Mrs. **KHALID LATIF**

On the basis of your application and after the written examination and interview, we are pleased to inform you that you have been selected for the post **Lecturer** in our institution, **S.R.A.M COLLEGE OF PHARMACY**, on following terms and condition

1. Salary offering you a basic pay of **Rs. 15000/-Month.**
2. By accepting this offer letter, you are required to stay on the post of **Lecturer** for a year.

You bring all the relevant documents like qualification/degrees certificates and past experience certificate documents.

This agreement made this between Mr. **KHALID LATIF**

Name as mentioned in the employee of college, the party no 1 of the one part and the governing body of the college hereinafter called the governing body party no 2 of the other part. The committee to the hereto agrees to employ the party no 1 in the college on the following terms and conditions

1. On the date of **05th December 2023** He/she shall be employed in the first instance on probation for a period of one year and shall be paid a

1. Monthly salary of Rs. **14500/-** 2. Monthly deductions of Rs. 500/-

1. You will be on probation for a period of one year from the date of your joining duty. Your service will be confirmed within or after this period on an assessment, your performance and results have found satisfactory. Probation period may be extended up to three years and on completion of the three years period. If you are confirmed in writing, your service will stand automatically terminated.

2. During the period of probation and including any extension there of this agreement of your service may be terminated by giving one month's notice in advance or one month's salary in lieu of notice, by either side with or without any reason.

3. You will be required to abide by the CODE OF CONDUCT & POLICY 2019. The party no 1 will apply him/herself diligently and efficiently under the orders and instructions of the college school committee principal under whom he shall be placed as teacher employee in the college. Whenever required, it will be expected to you to come early and/or stay back after college hours or report on a holiday for performing college duties.

4. A total of 12 CL will be given to Dr. August to 31st July of academic session with 01 CL in every month. If CL are not availed all by the teachers the remaining leaves may be encashed at the rate of salary as on July 31st. 1 full days leave shall count for one CL teachers can avail leave which will be one CL per month.