



# KIPM - College of Engineering & Technology

(Approved by AICTE, New Delhi & Affiliated to AKTU & BTE, Lucknow)  
(NBA Accredited Program - CSE, ECE, ME)

Ref No: - KIPM/ENGG/2024/...<sup>3</sup> S1- A

Date: - 29.09.2023

Mr.Narendra Kumar  
Naduagyanagar,Haraiya,Gorakhpur  
Gorakhpur 273203

Sub: Appointment Letter - Lecturer (Civil Engineering)

Mr.Kumar

With reference to the Interview with the Selection Committee and subsequent Offer Letter, we are pleased to offer you the position of "Lecturer "(Civil Engineering) at KIPM College of Engineering & Technology, GIDA, Gorakhpur, managed by Ashutosh Shiksha Evam Sewa Sansthan, at Gorakhpur on the following terms and conditions.

1. You shall draw salary as negotiated at the time of Interview / AICTE Guidelines.
2. You are advised to report on the post immediately.
3. Your service being on regular basis will not be terminated without giving three-month notice. However, in case of any misconduct, breach of rules or faith, long or frequent absence which effect performance of duty or any such action on your part which is detrimental to the interest of KIPM College of Engineering & Technology, GIDA, Gorakhpur, if the Management, after giving you an opportunity to be heard in person, is of the opinion that continuation of your association with KIPM College of Engineering & Technology, GIDA, Gorakhpur, is unwarranted, your services may be terminated without giving any notice.
4. You will not associate / involve yourself with any job including part-time or consultancy with any other institution. Such a lapse will be treated as breach of trust. However, there is no embargo with examinations related work of university with due permission of appropriate authority.
5. You will be governed by the Service rules of KIPM College of Engineering & Technology, GIDA, Gorakhpur, for leave and promotion policies.
6. You are required to be physically and mentally fit and be in good health at the time of joining the Institute.
7. You are also required to give a declaration form that after joining this institute, you will not appear for inspection of any other institute(s).

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8. The management reserves the right to redesign any post or alter the job content of a post, to transfer an employee from one post to another and to modify the terms and conditions of appointment in the interest of KIPM College of Engineering & Technology, GIDA, Gorakhpur from time to time and you shall be bound by all such changes (alterations).
9. You are expected to maintain high standard of decorum, befitting the position held by you. In the event of any inappropriate behavior including acts / omissions namely insubordination, riotous behavior, your services are liable to be terminated without any prior notice.
10. The appointment letter is being issued with condition(s) that KIPM College of Engineering & Technology, GIDA, Gorakhpur, may terminate the services and /or the services of employee will automatically cease on the following conditions also.
  - i. Not following any or all of the rules and regulations of the institute.
  - ii. For any act(s) of omission and or commission.
11. All disputes shall be subject to the jurisdiction of the courts of Gorakhpur only.

We look forward to your joining the institute and wish you a long and happy association with us.

Thanking you

*Vinod Kr Singh*

Secretary  
KIPM College of Engineering & Technology  
Secretary  
KIPM College of Engineering & Technology  
GIDA, Gorakhpur

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