



# WISDOM COLLEGE OF PHARMACY

PCI Code : 3275 | BTE Code : 2029

**Name :** Vaibhav Prakash Arva

**Date :** 03/08/2023

**Adhar :** 7417849387-6379

**Post:** Lecturer, Wisdom College Of Pharmacy (WCP)

**Address:** 274 Khargapur Gomti Nagar Ext. Lucknow, 226010

**Dear Vaibhav,**

Wisdom College of Pharmacy is pleased to offer you a Permanent full time Lecturer position. Appointment offer will be effective from 03/08/2023. You are required to report to the campus for the work on mentioned date.

The compensation for this appointment is negotiable and management will confirmed the salary to you before you're joining. Lecturer position offer is valid for one year, Your salary will be paid out to you second week of next month for every month.

In this Lecturer position you will be required to perform the following duties, including, but not limited to

**The following are additional terms and conditions applicable to your appointment:**

o The Attendance and Punctuality of Director and all teaching staffs are being closely monitored by the college management on daily basis. Attendance statistic is part of staff performance and progress report (PPR) which stays with college management for the appraisal. 30 days prior notice is required in case you planning to leave this position.

o The terms of this appointment shall be construed and interpreted according to the college management policies as they may be amended from time to time. College may make changes to its employment policies that affect all the staffs or certain classes of staffs and these shall become effective without the necessity of a written addendum to this offer letter.

o Please note that all the staffs are required to self-disclose post-employment criminal convictions or felony charges filed against them within three business days of the joining. Staff failing to self-disclose may be subject to disciplinary action, up to and including termination. Your signature on this letter represents your agreement to comply with this self-disclosure requirement.

o In order to ensure a safe and non-discriminatory campus environment, all the staff are considered "responsible employees" and required to report any incident of discrimination, harassment, or sexual misconduct involving any one on the campus. This obligation applies regardless of where or when an incident occurred or how the information is conveyed.

Please indicate your intention to accept this offer by signing below on the appropriate line, thank you!

Managing Director



*Signature*  
3rd Aug 2023

*Signature*

Manager  
Manager  
Wisdom College of Pharmacy  
Khargapur, Gomti Nagar, Ext.