



NOVA COLLEGE OF PHARMACY

Approved by Pharmacy Council of India, New Delhi.

[A statutory body under Ministry of Health & Family welfare (Government of India)]

Affiliated to Uttar Pradesh Board of Technical Education (UPBTE), Lucknow (College Code: 2101)
Affiliated to Dr. A.P.J. Abdul Kalam Technical University (AKTU), Lucknow (College Code: 1151)

Ref. No.: NOP/O.L/2024/002

Date : 29-01-2024

Offer Letter cum Appointment Letter

Dr. Avneesh Kumar S/O Mr. Vermesh Kumar is hereby informed that with effect from taking over charge, he is offered to the post of Principal for our degree and diploma courses in pharmacy programme on regular basis at our institute. In reference to your application & subsequent interview with selection committee at Nova College of Pharmacy, Lucknow and on the basis of recommendation of selection committee, we are pleased to offer you a position of Principal in our Institute. Your appointment would be governed by following terms & conditions.

1. As Principal you will be entitled with the pay scale of 37,400-67,000 with AGP of Rs. 10,000 plus a special allowance of Rs. 3000/- per month.
2. Your appointment is on regular basis and will be effective from the date of joining.
3. Your appointment shall be governed by the rules and bylaws of the institute. No TA/DA shall be admissible to join the post.
4. If any declaration furnished by you in your appointment to the above post is found to be false or if you are found to have willfully suppressed any material information, you will be relieved from your duties. The appointment may be terminated on one-month notice at either side.
5. Regular performance review will be conducted to assess your performance and suitability. Your salary will be reviewed thereafter every 12 months. You will be entitled to all allowances and benefits whatsoever decided by management.
6. You are entitled to avail holidays and leaves as prescribed by AICTE/State Technical University/State Technical Board/U.P. State Govt./Trust rules.
7. In addition to terms and conditions stated in the letter of appointment, you are bounded to the "Service Agreement" including policies appearing in the institute manual.
8. You're signing or receiving the appointment letter and joining the institute confirms your acceptance of the terms and conditions mentioned above.
9. You shall report at the institute premises directly within one month of issuance of this letter.

We hope a symbiosis emerging out of our collaboration.

Rani
Chairperson
CHAIRPERSON
NOVA EDUCATIONAL TRUST
LUCKNOW U.P.

Received
Arneesh
29/01/2024