



BDCP/RC/2023/113

To:

Mr. Richa Mishra

Deputy Registrar, Prasaugol Road, Lucknow
Dist: Lucknow
UT/IN/229411

Subject: Your offer Letter

Dear Sir/Madam,

With reference to your application for the post of Lecturer and subsequent interview, we are pleased to inform you that you have been selected for the job position with the following terms and conditions.

1. You are offered the position of Lecturer of our Institute.
2. Your appointment includes a salary of Rs. 18,000 (consolidated.)
3. You will be full time employee in the institute thus you will not be undertaking any assignment other than that of the institute either on honorary basis or otherwise without a prior written consent of the management of the institute.
4. In addition to bearing the academic responsibilities like taking lectures/tutorials/practicals as assigned to you, your job responsibility shall include student assessment involving resource material, laboratory development, active involvement in student's co-curricular activities assisting in departmental / institute Hostel, Administration and any other work assigned to you by any competent authority.
5. Your performance will be evaluated on the basis of teaching skills and services offered by the institute.
6. You will be on a probation period of 1 Year initially, which can be extend depending upon your performance. After satisfactory completion of probation, your services will become regular upon assessment of the same. Your services can be terminated without any notice.
7. Once you become regular the Terms & Conditions of this appointment can be terminated by either giving a 3 Month Notice or 3 Month Salary in lieu thereof.
8. You will abide by the HR Policy of the Society/Institute and Any Change shall govern from time to time.
9. After joining the institute you will follow the Rules of the Service and Appointment Agreement, which have been mentioned in detail on the Institute website available at BDCA/WWW.APSSKT.IN, which are subject to change without any prior notice at per management's decision.
10. You are requested to give your consent to join your duties on or before 15th June 2023.

HR - 11/05/2023

Warm Regards,


(Principal)

Badrichar Dwivedi College of Pharmacy
Moharshi, Anapuri Prasaugol, U.P.

Principal