

LAKSHYA COLLEGE OF ADVANCE EDUCATION
BAGWARA, SEOHARA DISTT- BUNOR

Phone: 01244-221288

Email: lakshya.college@gmail.com

20/06/2022

2022/ud/3

APPOINTMENT LETTER

MR. SACHIN KUMAR

Subject: Appointment for post of LECTURER

Dear MR. SACHIN KUMAR

We are pleased to offer you the position of LECTURER with LAKSHYA COLLEGE OF ADVANCE EDUCATION, BAGWARA, SEOHARA, DISTT-BUNOR, U.P. (the 'COLLEGE') on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 30-12-2022

2. Job title

Your position will be LECTURER and you will report to Mr. PRINCIPAL on the joining day

3. Salary

Your salary will be paid as SIX PAY COMMISSION and other benefits will be as per PCI, AICTE, UGC, UP Govt Norms.

4. Leave/Holidays

- 4.1 You are entitled to casual leave as per PCI, AICTE, UGC, UP Govt Norms.
- 4.2 You are entitled to paid sick leave as per PCI, AICTE, UGC, UP Govt Norms.
- 4.3 The COLLEGE staff notify a list of declared holidays to the beginning of each year.

5. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the COLLEGE may call upon you to perform, from time to time. Your specific duties are set out in individual II norms.

6. COLLEGE property

You will always maintain in good condition COLLEGE property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the COLLEGE prior to relinquishment of your charge. If (in whole or in part) the same will be returned to you by the COLLEGE.


Principal
Lakshya College of
Advance Education
Bagwara, Seohara (Bunor)

**LAKSHYA COLLEGE OF ADVANCE EDUCATION
BAGWARA, SEOHARA DISTT- BIJNOR**

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7. Termination

7.1 Your employment can be terminated by the COLLEGE, by giving you not less than 2 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

7.2 You may terminate your employment with the COLLEGE, without any cause, by giving not less than 2 months' prior notice or salary in lieu thereof.

7.3 The COLLEGE reserves the right to terminate your employment summarily, without any notice period or termination payment, if it has reasonable grounds to

believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the COLLEGE.

7.4 On the termination of your employment for whatever reason, you will return to the COLLEGE all property, documents and papers, both original and copies thereof, including any samples, literature, manuals, records, lists, drawings, copyrights, letters, notes, files and files and Confidential Information, in your possession or under your control relating to your employment or to the COLLEGE's business affairs.

8. Applicability of COLLEGE Policy

The COLLEGE shall be entitled to make policy decisions from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the COLLEGE shall be binding on you and shall override this Agreement to that extent.

9. Governing Law/Jurisdiction

Your employment with the COLLEGE is subject to Indian laws. All disputes shall be subject to the jurisdiction of High Court at Lucknow, India.

10. Acceptance of offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,


Principal
Lakshya College of
Advance Education

PRINCIPAL
LAKSHYA COLLEGE OF ADVANCE EDUCATION
BAGWARA SEOHARA
DIST. BIJNOR, UTTAR PRADESH
PIN-246745

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25/08/2022

FACULTY CONSENT FOR OFFER ACCEPTENCE AND JOINING

I, SACHIN KUMAR resident of KANIHOR, SETHANI KAMDOR, BUNOR UP as an hereby confirm that I will join the position of LECTURER ON DATE 30-12-2022 with LAKSHYA COLLEGE OF ADVANCE EDUCATION, BAGWARA, SEOHARA, DISTT-BUNOR, U.P. (COLLEGE) in the mentioned terms and conditions from Appointment letter send to me from COLLEGE.

I will start my job On 30-12-2022.

I confirm that I have resigned from previous JOD/COLLEGE and relieved from all the duties there.


Yours Sincerely,

Place: Seohara.

SACHIN KUMAR

LECTURER
LAKSHYA COLLEGE OF ADVANCE EDUCATION'S
BAGWARA, SEOHARA, DISTT-BUNOR U.P.