



## OFFER LETTER

DATE: 30<sup>th</sup> August 2021

To,  
Dr. Hardarshan Singh Lamba  
Lamba Niwas, Wz-24A,  
Ram Nagar Extension  
Tilak Nagar, New Delhi-110018

Dear Prof. (Dr.) Hardarshan Singh Lamba

Sub: Job Offer as Principal and Professor in Pharmacy.

This has reference to your application & subsequent interview. We are pleased to offer you employment at Spectrum Institute of Pharmaceutical Science & Research (SIPSAR) on the following terms & conditions:-

**Designation:** You are being offered the role of **Principal and Professor in Pharmacy**, Greater Noida.

**Place of Work:** Knowledge Park-1, Near Kailash Hospital, Greater Noida-201306

**Date of Joining:** 1<sup>st</sup> September, 2021.

**Remuneration:** Salary: gross starting salary of Rs.60,000/- per month, (Annexure-1 Attached) subject to tax and other statutory deductions. All information regarding your remuneration and terms of employment is confidential. We would urge you to respect this value and not disclose the same to any employee other than your appropriate supervisor.

**Probation Period:** You will be on a probationary period of 6 months from date of joining the period of which may be extended at SIPSAR's discretion based on your performance and confirmation review, action on confirmation of your employment will be taken as directed by SIPSAR policy and will be communicated to you in writing.

**Notice Period:** During the probation (including any extension), services may be terminated by either party, giving written notice of 30 days. If you wish to resign from the services of the organization after confirmation of employment, you are required to give a notice of 30 days. Trust may terminate / suspend your services at its discretion at any time immediately upon written notice to you if it has been alleged and prima facie established through preliminary internal inquiry that you have committed (i) any heinous criminal act or any offense involving moral turpitude. Examples include rape, forgery, robbery, etc. (ii) sexual harassment (iii) other act that threatens or likely to damage the SIPSAR's reputation or (iv) acted in any way deemed to be against the interest of the SIPSAR.

**Work Conduct:** If you are insolvent or found guilty of disorderly behaviour, disobedience, dishonest, negligence, indiscipline, absence from duty permission or any conduct detrimental to the interest of our organization or any conduct unbecoming of the post hold in our organization, your services may be terminated without notices. The decision of the SIPSAR in such cases will be final and binding on you.