



HR Dept
Name: Mr. Hemant Kumar
Date: 08/12/2022
For: Salary
City: Pune
Email: hr@agroneurope.com
agroneurope.com



AGRON

REMEDIES PVT. LTD.

Seviche, Vashi Road
P.O. No. 45, Seviya - 401111
E.C. Road, Vashi (MUM)

Mr. Mr. Hemant Kumar
Emp. Code: HCB - 281

Date: 08 December 2022

Gross salary per month		23000	
Components in salary	Percentage	Per month	Per annum
Basic Salary		11250	135000
HRA (calculated on basic wage)		4500	54000
Conveyance allowances (Fixed)		1600	19200
Medical allowances (Fixed)		0	0
Special allowances (Balance amount)		5650	67800
Total Gross Salary		23000	276000
PF contribution by employee (on basic)	12%	1350	16200
ESI contribution by employee (on gross)	0.75%	0	0
Professional Tax (PT) (Different for each state)		150	1800
Total deductions (PF+ESI+PT)		1500	18000
Net Salary (Gross-Total deductions)		21500	258000
CTC Calculation			
Employer PF contribution (with admin charges)	13%	1463	17550
Employer ESI contribution	3.25%	0	0
CTC = Gross salary + (Employer PF+ ESI)		24463	293550

Note: The net salary of employee varies if employee has any salary advances & loss of pay.

For Agron Remedies Pvt. Ltd

Signature



AGRON
Remedies Pvt. Ltd.
Main: 022-25500021
Fax: 022-25500022
C/O: 1011
Email: agronremedies@rediffmail.com
agrone@rediffmail.com
agrone@rediffmail.com



AGRON
REMEDIES PVT. LTD.
Gwyneths, Dnyanesh Road
V/2, 1st - 4th, Kharwar - 400710
M.S. Regd. (Uttarakhand) 152211

Ref - HR/PLR/Exp-015/2022

Date: 08 December 2022

TO WHOM IT MAY CONCERN

Experience / Relieving certificate

It is hereby certified that Mr. Hemant Kumar S/o Gyandra Kumar has Production department as Officer Production of Agron Remedies Pvt. Ltd. W.e.f 03 September 2019 to 08 December 2022. It is further certified that he served in Agron Remedies Pvt. Organization with punctuality & sincerity throughout his service tenure and now he is leaving from the services of the company on his own and he stands relieving from the services 08 December 2022.

For Agron Remedies Pvt. Ltd



Signatory