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AGRON
REMEDIES PVT. LTD.
Sarverkhira, Moradabad Road
P.B. No. -03, Kashipur - 244713
U.S. Nagar, Uttarakhand (INDIA)

Ref - HR/AGRI R/10-89/2020


Date: 08 March 2020

TO WHOM IT MAY CONCERN

Experience / Relieving certificate

It is hereby certified that **Mr. Shailendra Kumar S/o Chandra Bhan** has Production department as **Officer Production** of Agron Remedies Pvt. Ltd. W.e.f 05 February 2016 to 08 March 2020. It is further certified that he served in Agron Remedies Pvt. Organization with punctually & sincerity throughout his service tenure and now he is leaving from the services of the company on his own and he stands relieving from the services 08 March 2020.

For Agron Remedies Pvt. Ltd


Signatory



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Mr. Shailendra Kumar
Emp. Code - AGR1084

Date: 08 March 2020

| Gross salary per month | 25000 | | |
|--|------------|--------------|---------------|
| | Percentage | Per month | Per annum |
| Components In salary | | | |
| Basic Salary | 45% | 11250 | 135000 |
| HRA (calculated on basic wage) | 40% | 4500 | 54000 |
| Conveyance allowances (Fixed) | | 1600 | 19200 |
| Medical allowances (Fixed) | | 1250 | 15000 |
| Special allowances (Balance amount) | | 6400 | 76800 |
| Total Gross Salary | | 25000 | 300000 |
| PF contribution by employee (on basic) | 12% | 1350 | 16200 |
| ESI contribution by employee (on gross) | 0.75% | 0 | 0 |
| Professional Tax (PT) (Different for each state) | | 150 | 1800 |
| Total deductions (PF+ESI+PT) | | 1500 | 18000 |
| Net Salary (Gross-Total deductions) | | 23500 | 282000 |
| CTC Calculation | | | |
| Employer PF contribution (with admin charges) | 13% | 1463 | 17550 |
| Employer ESI contribution | 3.25% | 0 | 0 |
| CTC= Gross salary + (Employer PF+ ESI) | | 26463 | 317550 |

Note: The net salary of employee varies if employee has any salary advances & loss of pays



For Agron Remedies Pvt. Ltd

Signatory