

ZHL/Platinex/HR/2020
Date 15th June 2020

Mr. Ram Pratap Arun
Designation - Territory Sales Executive
Emp.No. - 816203
HQ - Etawah

Sub: Relieving Order

Dear Mr. Ram Pratap Arun,

This has reference to your employment with our organization with effect from 17/08/15 currently employed as Territory Sales Executive in our Platinex Division.

As you know due to consistent low productivity of the division, the Platinex Division had become unviable. As a result of non-viability the operations of Platinex Division stood closed after the closing hours of 31st December 2019.

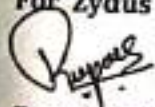
While closing the Platinex Division Management had put efforts to protect the employment of the field staff of Platinex Division by accommodating most of the employees of this Division to other similar Divisions.

Since you could not to be accommodated in suitable Divisions, you were advised not to work in field. Despite being idle employee for 5 months, you were paid your monthly salary without work till date with an expectation that you could be accommodated suitably.

Thus, as consequence of closure of Platinex Division your services are no longer required by the organization and accordingly your services stand terminated and you are relieved from the services with immediate effect as per the terms of employment mentioned in your appointment letter. You will be entitled to one month wages in lieu of notice. Accordingly a cheque for Rs. 20656.19/- (Rupees Twenty Thousand Six Hundred Fifty Six and Nineteen Paise) in lieu of notice period is attached herewith.

You are advised to hand over all company's property in your possession to your respective sales administration team so as to enable the management to settle your full and final account.

For Zydus Healthcare Ltd.



Rupak Rathore
Deputy General Manager
Human Resources

Encl.: Cheque No.159204 dated 11/06/2020 drawn on HDFC Bank.