



Dated : 19.09.2022

OFFER LETTER

Mr. Suresh Kr. Kushwaha  
Plot No.-39, Barasirohi  
Post-IIT Kalyanpur  
Kanpur Nagar-208016

In reference to your application & subsequent interview held on 14.09.2022 for the post of Lecturer in Department of Electrical Engineering, we are pleased to inform you that the organization is offering you the said post in the College on the following terms and conditions:

- (a) You will be paid a monthly salary as discussed and agreed by us.
- (b) Your date of joining shall be on or before 19.09.2022, in case you do not join on or before the specified date, it will be assumed that you are not interested in the offer of appointment, this offer will be automatically become null and void.
- (c) You will be on probation for a period of one year and your actual performance during the probation period will determine your confirmation after the completion of probation period.
- (d) Your appointment will be governed by the rules and bye-laws of the Naraina Group of Institutions. T.A. /D.A. shall not be admissible to join the said post.
- (e) If any declaration or information furnished by you in your application for the said post is found to be false, you will be liable for removal from your service.
- (f) After probation period One month prior notice to be given by your side. However Institution reserves the right to one month notice or terminate from your services without any notice.

In case the appointment on the above terms and conditions is acceptable to you, you are directed to report to the Corporate Office on any working day between 9:30 a.m. to 5:00 p.m. on or before joining time given above.

Auth. Signatory  
Naraina College of Engineering & Technology

I accept the above offer with the terms and conditions mentioned above.

( SURESH KR. KUSHWAHA )