



RAMA-EESH CHARITABLE TRUST (Regd.)

C DDA (NPS), HANU KUNJ, NEW DELHI, INDIA

1, Knowledge Park 3, Greater Noida, Dist. Gautam Budh Nagar, U.P.

Branch Office: (Jawahar) Mazra: Dist. Una, Himachal Pradesh

Tel: 0120-702857-25/31 E-mail: info@ramaeeshcharitabletrust.org Website: www.ramaeeshcharitabletrust.org

CONTRACT OF SERVICE

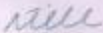
This contract is made this 21st day of July, 2022 between Mr. Ajay Kumar s/o Sh. Uday Narayan Singh hereinafter called Party No. 1 of the one part and the Management of Rama-Eesh Charitable Trust, New Delhi hereinafter called the Party No. 2 of the other part. The Party No. 2 hereby agrees to employ Party No. 1 to serve as Lecturer in Rama-Eesh Institute of Engineering & Technology, 3, Knowledge Park-3, Greater Noida on the following terms and conditions:

1. That Party No. 1's employment is on probation and shall begin from 25th July, 2022 till 20th July, 2023 in the consolidated 25,000/- salary per month.
2. That Party No. 1's workload will be followed as per AICTE norms. You will be expected to be present in the Institute during the normal working hours. Besides teaching you should be available to conduct and organize co-curricular programmes and perform other duties assigned by Principal/Management even beyond the normal working hours or even on holidays.
3. That Party No. 1's most important requirement of your job will be your teaching effectiveness and efficiency, punctuality, commitment to the Institute and maintaining a good rapport with the Principal, staff, students and the Management. You are also expected to undertake research work. You can be assigned any other work by the Principal and Management besides teaching. You will conform to all rules and regulations of the Institute and shall carry out all such orders and directions issued from Principal / Management. The performance appraisal will be done by Principal / Management every year before issuing extension of appointment/granting increment.
4. That Party No. 1 will apply himself honestly, diligently and efficiently under the orders and instructions of the Principal / Management under whom he shall be placed as a teacher in the Institute and he shall discharge all duties in paramount interest of the Institute.
5. That Party No. 1 shall devote his whole time to duties assigned and shall not on his account or otherwise directly or indirectly carry on or be concerned in any trade or business or employment under this contract or to be otherwise prejudicial to the interest of the Institute.
6. That Party No. 1 will be responsible for all tax liabilities on income during the period of service. Tax deduction will be made at source as per the regulations of the Income Tax department.
7. That Party No. 1 Leave cannot be claimed as a matter of right. Casual leave may be allowed at the discretion of the Principal / Management to the maximum of 12 days in a calendar year. Salary for the same leave will be paid on completion of 365 days of continuous service. Any leave except CL, earned leave, duty leave and holidays will not be considered for entitlement of summer vacation. Duty leave for participating in Board evaluation work to the maximum of 8 days in a year which must be got approved by the MD/Chairman before availing it. Any Casual leave must be got approved in writing from the Principal before availing it. No other leave is admissible except holidays announced by the Management. You shall not be absent without having first obtained the written permission of the Principal. Any absence without prior approval shall be treated as leave without pay and absence for 30 days will be treated as leave in service.

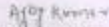
Ajay Kumar

[Signature]

8. That Party No. 1 will be bound by the rules, regulations and any amendment from time to time in relation to conduct, discipline, leaves and holidays or any matters relating to service conditions. During your service you will not accept any assignment, paid or unpaid, from any other organization /individual without the prior approval /clearance by the Management. You shall devote your whole time to duties assigned and shall not on your own account or otherwise directly or indirectly carry on or be concerned in any trade or business or job whatsoever which is likely to interfere with the efficient discharge of your duties or to be otherwise prejudicial to the interest of the Institute. You shall not apply or appear for interview etc. for any job outside without the prior written permission of the Principal /Management. In case it is found that you have applied or appeared for interview without the prior written permission of the Principal /Management appropriate action will be taken. No experience certificate will be issued in this case.
9. That service of the Party No. 1 can be terminated for any act of insubordination; or intemperance or other misconduct; or FIR /Chargesheet of any criminal act; or unsatisfactory performance of duties; or non-availability of the post; or violation of any rules pertaining to the code of conduct of the Institute.
10. That Party No. 2 may terminate the service before the expiry of this contract without giving any reason of the Party No. 1 by giving one month notice or by paying a sum equivalent to one month salary. Similarly, if the Party No. 1 wants to relinquish his job, he shall be required to give one month notice in writing or deposit one month salary in lieu thereof. In case of resignation or termination is given in the middle of the session, two months' notice or two months' salary in lieu therefore will have to be paid.
11. That the services of Party No. 1 can be terminated at any stage without any notice if it is found that the information /testimonials provided by him are false.
12. This contract will automatically terminate on the expiry of the period of contract unless renewed in writing by Party No. 2.
13. A copy of code of conduct is attached.
14. In case a dispute arises regarding this contract, both parties will try to solve the same amicably. However, if it is not resolved, then the matter will be referred to an arbitrator. The legal jurisdiction of this contract will be New Delhi.


Chairman /Secretary
(On behalf of Party No.2)

I have read and agree to abide by all the terms and conditions of the contract.

Signature: 
(AJAY KUMAR)

Name and Address of Party No. 1 :
Mr. Ajay Kumar
35-1-floor,
Uday Park Pallavpuram, Phase-2,
Modipuram, Meerut, U.P. - 250110
Mobile : 8851991090