

Ref No: K.I.P.S./Adm./2019

Date: 01.10.2019

ORDER OF APPOINTMENT

With reference to the application of **MR. VIKAS KUMAR PAL** and pursuant to the recommendations of the Selection Committee, which conducted the interview, the Management is pleased to appoint **MR. VIKAS KUMAR PAL** to the post of **Assistant Professor** in the **Department of Pharmacy** in **Krishna Institute Of Pharmacy and Sciences, Amliha, Tatiyaganj, Kanpur** with effect from the date of his joining (01.10.2019). He will be paid a salary as per Sixth Pay Scale **15600 Basic + 6000 AGP + Conveyance** per month on the following terms & conditions.

1. That he will be paid a salary as per Sixth Pay Scale Rs.15600 Basic + 6000 AGP + Conveyance per month.
2. His services will be governed by the Rules & Regulations of Krishna Institute of Pharmacy and Sciences, Kanpur.
3. That his payment of salary shall be subject to deduction of TDS, as per the Income Tax Act.
4. That in case he is found to be irregular, in disciplined and negligent towards the duties assigned, his services shall be terminated without any notice.
5. That his appointment will be on Probation for a period of one year from the date of his joining. During the Probation period, if, his services are not found to be satisfactory, his services can be terminated at any time without notice.
6. If, he is involved in activities subversive of law, his appointment may be terminated without any notice.
7. That in addition to his own duties of the post appointed for, he will look after any other work, assigned to him from time to time in the interest of the Organization.
8. That he will have to remain devoted, diligent, faithful and discharge his duties of the post to which he has been appointed sincerely and honestly.
9. That at the time of reporting for duty, he will have to submit copies of all relevant certificates & testimonials alongwith four copies of recent Passport size photographs.
10. He will not be allowed to resign in mid semester seeing student welfare. If he resigns in mid semester, in this case, he will not be entitled for the salary of same month.

If, the terms & conditions of the appointment are acceptable to him, **MR. VIKAS KUMAR PAL** may report to the Principal of the Institute to join the duties within a month. If he does not join the duties within the stipulated time, it will be presumed that he is not interested to join and his appointment will stand cancelled without any further communication to him.

AUTHORIZED SIGNATORY

I have read and understood the terms and conditions of my appointment order and fully agree with above terms and conditions.

(VIKAS KUMAR PAL)

Reg. Office : **Gyan Ganga Educational Society**

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