

# Krishna INSTITUTE OF PHARMACY & SCIENCES

AKTU CODE: 1012

Gram - Amiliha, Post - Tatiyaganj, Kanpur-209217

BTE CODE: 3386

Ref. No. KIPS/Adm./2022/ 01

Date: 01.02.2022

DR. SWATANTRA KUMAR SINGH KUSHWAHA  
9/2, Ambedkarapuram, Awasvikas-3, Kalyanpur,  
Kanpur-208017

Dear Sir,

With reference to your application and subsequent discussions, the college is pleased to appoint you as **Professor and Director** on the following terms and conditions: -

1. Your salary will be payable as per VI Pay Scale 37400 Basic + 34034 DA + 9000 AGP + 9566 Allowances per month as agreed.
2. You will be a full-time employee of the college. Your job responsibility shall include:
  - a. Complete Administration of the college and academic control, planning and development.
  - b. Complete work and responsibility of duties of Principal as per PCI, AKTU and BTE rules.
3. You will be initially on a probation period of one year from the date of your joining. The period of probation may be extended by one more year. After satisfactory completion of your probation, you will be confirmed only when a written letter will be issued to you in this respect. During the probation period your services are liable to be terminated by either party by giving 15 days notice or salary in lieu thereof.
4. Your services are liable to be terminated for any physical/mental disability rendering you incapable in performing the duties assigned to you. Physical/mental disability includes continuous ill health resulting in prolonged absence from duties.

Contd....

*Reemnet*  
*A. K. Singh*

Reg. Office : **Gyan Ganga Educational Society**

17/5 Roland Tower, The Mall Road, Kanpur U.P. (India) ● ☎ Ph No. : 0512-2315012

5. You are expected to maintain highest standard of decorum befitting the position held by you. In the event of any inappropriate behavior including acts/omissions namely insubordination, riotous behavior, acts of moral turpitude, your services are liable to be terminated without any prior notice.
6. As a part of your duty or otherwise you will come across many confidential matters. You will not divulge the same to any person, firm or institute or company during the tenure of your services with the college or thereafter.
7. Upon completion of your tenure or severance of relationship from the college for any reason whatsoever you will handover to the Management/next Principal all the papers and documents which may at the time be in your possession relating to affairs of the college and will not retain any copies or extracts there from.
8. You will have to abide by all the rules and regulations framed and decision taken by the Management including leaves, timing, discipline etc. and any change made therein from time to time.

**For Krishna Institute of Pharmacy and Sciences**

  
**(Chairman)**