

Approved by AICTE & COA, New Delhi and Affiliated to AKTU, Lucknow & CSJMU, Kanpur (U.P.)

Ref. : AES /AIP/2021-2022/83

Date: 11.10.2021

To,  
Mr. Shahnwuz

## Sub: Offer of Employment

Dear Mr. Shahanuwaz

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Axis Institute of Higher Education. Please accept our heartiest congratulations and warm welcome to the Axis family.

The Terms and conditions of your employment are as below.

1. **DESIGNATION** : Assistant Professor
2. **PLACE OF WORK** : Axis Institute of Pharmacy,  
Rooma Campus, Kanpur (a constituent of Axis  
Educational Society)
3. **SALARY** : Rs. 22,000/- per month

### 3. REPORTING/JOINING

Your appointment will be effective from the date of joining, which shall be as soon as possible, but not later than **11<sup>th</sup> Oct, 2021**, failing which this offer letter will automatically stand withdrawn. On your day of joining at the Rooma Campus you are requested to report to Mrs. Vibha Verma, HR at 9:30 am.

### 4. COMPENSATION

The compensation will be paid as per AICTE norms and as discussed during discussions with us.

### 5. TERMINATION / RESIGNATION CLAUSE

After successful completion of probationary period this employment can be terminated by either side, by giving one month notice or one month salary in lieu of the notice period. However, at the time of leaving you will ensure that all your on-going activities are successfully completed to the satisfaction of your superiors. If one wants to resign due to some other reason, than one can tenure resignation well in time i.e. in the month of **MAY & DECEMBER** for odd & even semester respectively otherwise he/she will not be entitled to get salaries of following months.

### 6. RETIREMENT