



Department of Technical Education, U.P. Govt.

Institute of Research Development & Training, U.P., Kanpur



Ref No.: TR-ITFNRT/NOV-21/71

Certificate

This is to certify that Mr./Ms./Smt **SANDEEP PANCHAL, Lecturer, CIVIL ENGINEERING** of **Government Polytechnic Mankeda Agra** has successfully completed the Short-Term Training Programme (Online) on “**Induction Training for Newly Recruited Teachers**” organised by Institute of Research Development & Training, U.P., Kanpur from 08th November 2021 to 12th November 2021.

(Kalpana Devi)
Training Coordinator

(Manoj Kumar)
Director