



Ref.: HR/180807/02

18<sup>th</sup> August 2007

**Mr Shalendra Kumar Gupta**  
**O & U Department**  
**Tata Chemicals Ltd**  
**Babraia**

**SUB. : ACCEPTANCE OF RESIGNATION**

Dear Shalendra,

This has reference to your resignation letter dated 17.08.2007.

The management has accepted your resignation, and you will be relieved from the services of the company after duty hours on 18.08.2007

Please clear all your dues including handing over company's accommodation and submit 'No Dues Form' to the HR Department after which your full & final settlement would be made by Accounts Department.

We wish you all success in your future assignment.

Thanking you.

Yours faithfully.

For **Tata Chemicals Limited**

**S K Roy**  
**Senior Manager - Administration**

**TATA CHEMICALS LIMITED**

Indira Park Babraia 242021 District Badaun UP

Tel: 05836/ 231285 231277 231278 Fax: 05836/ 231257 231258 e-mail: babraia@tatachemicals.com www.tatachemicals.com

Registered Office: Bombay House 24 Hornby Street Mumbai 400001



Ref: HR/180807/04

August 18, 2007

**SERVICE CERTIFICATE**

Name : Shalendra Kumar Gupta  
Employee Identification Number : 21328  
Designation / TATA Work Level at the time of joining : Operator Trainee – Offsites & Utilities ( Fertilizer Production) / TRBEG  
Date of joining : 09.04.2007  
Designation / TATA Work Level at the time of separation : Operator Trainee – Offsites & Utilities ( Fertilizer Production) / TRBEG  
Date of leaving : 18.08.2007  
Reason for separation : Resignation  
Conduct : Good

For TATA CHEMICALS LTD.,

**AUTHORIZED SIGNATORY**

**TATA CHEMICALS LIMITED**

Leela Business Park, Andheri-Kurla Road, Andheri (E), Mumbai 400 059  
Tel: 91 22 6643 7400 Fax: 91 22 6643 7598 / 99 www.tatachemicals.com  
Registered Office: Bombay House, 24 Homi Mody Street, Fort, Mumbai 400 001  
CIN : L24239MH1939PLC002893