



December 04, 2008

Dr Nitin Kumar  
E-57/E, Street No. - 8  
Subhash Vihar  
Delhi - 110053

Dear Nitin,

This is with reference to your resignation dated October 31, 2008, from the services of the company.

The management has accepted the same and you will be relieved from your duties at the close of business hours of December 04, 2008.

You are, therefore, advised to settle your full and final dues with the company after obtaining requisite clearance from the concerned departments.

Further, your attention is drawn to the confidentiality and Non-disclosure Agreement dated July 23, 2008 signed by you. You are advised to abide by all terms & conditions laid out therein.

For JUBILANT ORGANOSYS LIMITED



S. S. SAURAWAT  
SENIOR VICE PRESIDENT - HUMAN RESOURCES



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