



Aryakul College of Pharmacy & Research Raebareli
(Under the Aegis of Aryakul College of Pharmacy & Research Lucknow)
Village & Post Sehnga Paschim, Tehsil Mahrajaraj, Distt. Raebareli-229311
Contact: 9005092455/60/61 Website: www.acprl.edu.in Email: aryakulr@gmail.com

Ref. No.: ACP&RR/ 18/ Recruitment/ 20-21

Dated: 28.01.2021

Ms. Aradhana Chaudhari,

D/O Mr. Shyam Lal,
Chaudharin Tola,
Maurawan, Unnao

Subject: Offer-cum-Appointment for the post of Assistant Professor regarding

Dear Ms. Aradhana Chaudhari,

We are pleased to offer you the position of Assistant Professor with Aryakul College of Pharmacy & Research, Raebareli (the 'Institution') on the following terms and conditions:

1. Commencement of employment

1.1 Your employment will be effective, as of 28.01.2021.

1.2 You will be on probation for a period of 3(Three) month from the date of joining. During the probationary period, your service can be terminated at any time without assigning any reason or notice or compensation. Some of the important requisites of confirmation of your appointment in Institution are your performance, quality of work, competence, attendance, sincerity, discipline, social attitude like cooperation with others.

1.3 That you shall continue on probation till your services are confirmed in writing by the Management.

1.4 That you shall be the whole time employee of the Institution and shall not engage yourself in any work similar in nature to that of the institution and/ or engage yourself anywhere in any work, profession or employment either honorary or otherwise during the period of your employment with the Institution.

1.5 In case of any activity need to be performed for your professional/ Academic upliftment, prior permission must be taken from the management in writing.

1.6 Your service will be governed by the Management and Human Resource Policy Manual, Rules & Regulations of the institution now in force and to be in force from time to time.

2. Job title

Your job title will be Assistant Professor, and you will report to Managing Director.

3. Salary

Your salary and other benefits will be as set out in Schedule I, hereto.

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- Period". No leaves will be granted during this period.
- h) If your services are terminated by the Institution due to misdemeanour, unsatisfactory performance or any other disciplinary matter. The Institution may at its discretion pay your salary for 30 days from the date on which Institution informs you of such matter in lieu of Notice Period.
 - i) In the event of resignation, your leave balances will not be adjusted in lieu of your notice period for any reason

14. Terms of Employment

- It is agreed that the Employee and the Institution shall comply with:
- i. All the terms and conditions provided for in this Employment Agreement;
 - ii. The Institution's policies and procedures as defined in One Aryakul;
 - iii. Proprietary information and confidentiality agreement;
 - iv. The conditions of employment required by the Institution;
 - v. Any notices issued by the Institution from time to time; and
 - vi. Any variations to the terms and conditions of the Employee's employment as agreed in writing between the Employee and the Institution

If the above terms and conditions are accepted to you, would you kindly sign and return a copy of this letter being sent to you as token of your acceptance.

You are supposed to join by 28.01.2021

With best wishes,

Yours Sincerely,


(Sashakt Singh)
Managing Director
(Aryakul College)

Declaration & Acceptance

- a) I agree that I will perform my duties with diligence, devotion and discretion. While in the employment of Aryakul would not be employed by any other Institution on a temporary or part time basis or offer your services with or without pay to any physical person, legal entity or public authority or be occupied in my business without prior written consent of the Institution.
- b) I shall at all times, maintain exemplary conduct and decorum. I shall uphold honesty and integrity in all my actions.
- c) I shall, honour and comply with all rules and regulations of the Institution and statutory requirements, in letter and spirit.
- d) I will be covered by the rules and regulations of the Institution as stated in the Employment and Benefits Handbook, which shall be issued to me upon availability.

I hereby confirm acceptance of the above mentioned terms and conditions of employment with the Institution, as faculty / staff

Signature :
Name :
Date :