



Eshan College of Engineering

Approved by AICTE, New Delhi and Affiliated to AKTU (Formerly UPTU) & BTE, Lucknow

Ref. No. ECE /HR/APPT/2021/349

Date: 18.01.2021

To,

DR. PANKAJ SHARMA
S/O, LATE SH. S.P. SHARMA,
SAROJINI NAGAR, SIKANDRA BOOLA ROAD
AGRA - 282007 (U.P.)

SUBJECT: Appointment for the position of Professor.

Please refer to your application for employment with us and your subsequent interview. The management of Eshan College of Engineering is pleased to appoint you in the college on the following terms and condition with immediate effect.

1. You shall be designated as **Professor** in the Department of **Computer Science & Engineering**.
2. You shall get a consolidated salary of **Rs.70,000/-** Per month. Your remuneration will be reviewed from time to time at the discretion of the management.
3. You shall be on probation for one year. At the absolute discretion of the management of the College, the probation period may be extended for a period as deemed fit.
4. You shall have to give one month notice or salary in lieu of notice period, if you wish to resign. Similarly the management of the college will have right to terminate your services by giving one month's notice or salary in lieu of notice period without assigning any reason thereof. However, during probation period no notice pay shall be paid by the college.
5. At the time of joining, you shall be required to submit original certificate in support of your qualifications and experience as mentioned in biodata form submitted at the time of Interview. You may be required to undergo medical examination or complete other formalities if required at the discretion of the management.
6. You shall be subject to such rules, regulations and policies as may be prescribed by the management of the college from time to time.
7. You shall perform all duty assigned by the management of the college/Director or any other person authorized by him, properly and sincerely.
8. You shall not involve in any activity weather paid or unpaid and weather on working days, holidays when you are on leave which might interfere with or adversely affect the proper performance of your work.
9. You shall retire on attaining the age of Sixty Five Year or at such age as reviewed from time to time as per rule of the college.
10. You shall maintain the data, documents, Information etc. received in course of your employment in total confidence and shall not disclose to anyone without the express permission of the management. All such data, documents and Information shall be delivered to the management of the college as and when required or in the even on the termination of your employment, however caused.

We welcome you to Eshan College of Engineering and wish you all the best in your career with us.

Thanking You

Yours sincerely

18/01/21