

SURYA BUX PAL CHARITABLE TRUST

3/249, Vinay Khand, Gomti Nagar, Lucknow.

No. : S.B.P.C.T/A.P.P.T/EC/2010

Date 02 Feb 2010

APPOINTMENT LETTER

Mr. Avinash Kumar Pal
H No 1/318, Rashmi Khand
Sharda Nagar, Lucknow

On the recommendation of the selection committee based on your interview held on 01 Feb 2010, we are pleased to appoint you Lecturer (Senior Scale) in Electronic & Communication Engineering Department at **College of Engineering Science & Technology Gaura Mohanlal Ganj Lucknow** from date of joining in the pay scale of Rs. 10000-375-15200/- at a basic salary of Rs 11950/- plus DA @ 81% per month.

The Terms and condition of your appointment are as under:-

- (1) Initially your appointment is on probation for one year which may be extended up to maximum period of two years on the basis of your over all performance during the probation period. Your services may be confirmed by a written order.
- (2) During probation period /extended probation period your services may be terminated without any notice or assigning any reason. After confirmation your appointment may be terminated by giving one month notice or salary in lieu there of.
- (3) Leaving the college during semester period is not permissible. In the event of your leaving the college during semester period you will have to pay one month salary for notice period.
- (4) You will not forward your application for a job elsewhere unless permitted by competent authority/Director.



(11) Upon completion of your tenure or severance of relationship from the college for any reason whatsoever you will handover to head of department/Director all papers and documents which may at that time be in your possession relating to affairs of the college and will not retain any copies or extracts there from.

(12) Your Services will be governed by the service & conduct rules applicable to the employees of the college from time to time.

If the above terms and conditions are acceptable to you please give your consent on the enclosed consent letter and join at the earliest.

Certified

Shwari
23/9/10

REGISTRAR
COLLEGE OF ENGINEERING
SCIENCE & TECHNOLOGY
GAURA-MOHANLAL GANJ, LUCKNOW.

Pal
(Abhishek Pal)
Secretary