

Babu Banarasi Das

Northern India Institute of Technology

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OFFER LETTER

Ref. No: **BBDNII/HR/2016/OL-007**

Date: **20-Apr-16**

To,

Ms. Nishi Shukla
Indralok Colony, Shahjampur, Ambedkar Nagar-224122

Dear Ms. Nishi,

I am pleased to inform you that you have been selected as **Assistant Professor** in Department of **Pharmacy, Babu Banarasi Das Northern India Institute of Technology, Lucknow** (hereinafter referred to as the 'Institute' only) at gross emoluments of **₹ 20,779** per month. You will be on probation period for a minimum of one year from the date of joining which may be extended on the basis of your conduct and performance.

1. During the probation period your employment will be subject to termination by giving one month's notice or one month's salary in lieu thereof.
2. You shall perform all the duties with due diligence and highest professionalism and you would be yourself responsible for the services provided to the institute, its employees and students etc.
3. Your services are liable to be terminated with or without any notice in case of any misdemeanor or misconduct or in case of any offence involving moral turpitude for cause. For purposes of this **Offer Letter**, 'cause' means criminal activity, dishonesty and breach of the employee's fiduciary duties to the Institute, breach of this Offer letter or failure to perform to the institute's standard/requirement. Such termination shall not entail payment of the salary referred to in **Clause-1** above and shall lead to forfeiture of any performance guarantee/pay amount retained by the Institute.
4. You shall not involve yourself either directly or indirectly in any activity(s) which is or which may be detrimental to the interest of the Institute, its students, faculty members, staff etc. and if found involved in such activity your services will be terminated forthwith.
5. Since upon joining the institute you shall be an employee of the Institute, it will be solely upon the discretion of the Institute to assign you, in addition to your regular duties or even independently, any duty with regard to administration, admission, coordination, development, examination, research, recruitment, cultural & sports activities etc. in the interest of the institute and its students.
6. **TRANSFER POLICY:**

- (i) Our institute is widely popular all over India and it is always our endeavour to improve the standards and quality of the education and the facilities offered by us to our students, for which the institute always explores better opportunities of interaction, learning and development for its students / faculties. It is made clear that if in order to achieve the said objective it is deemed necessary, the institute may transfer you to anywhere in India either for a short term or for a long term, to which you shall have no objection.



Page 1 of 2