

Approved by AICTE & CDA, New Delhi and Affiliated to AKTU, Lucknow & CSJMU, Kanpur (U.P.)

Ref. : AES /AIDE/2019-2020/83
Date: 19.09.2019

To,
Mr. Ashutosh Nigam,

Sub: Offer of Employment

Dear Mr. Ashutosh

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Axis Institute of Diploma Engineering. Please accept our heartiest congratulations and warm welcome to the Axis family.

The Terms and conditions of your employment are as below.

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|------------------|---|
| 1. DESIGNATION | : Assistant Professor |
| 2. PLACE OF WORK | : Axis Institute of Diploma Engineering,
Rooma Campus, Kanpur (a constituent of Axis
Educational Society) |
| 3. SALARY | : Rs. 20,000.00 per month |

4. REPORTING/JOINING

Your appointment will be effective from the date of joining, which shall be as soon as possible, but not later than **20th Sep, 2019**, failing which this offer letter will automatically stand withdrawn. On your day of joining at the Rooms Campus you are requested to report to Mrs. Vibha Verma, HR at 9:30 am.

5. COMPENSATION

The compensation will be paid as per AICTE norms and as discussed during discussions with us.

6. PROBATION

You will be on probation initially for one year from the date of joining. During your probation period, the management reserves the right to terminate your services by giving 15 days notice without assigning any reason thereof.