

Ref. No. SAI/2287/2017

July 19, 2017

Mr. Pushendra Kumar
Village: Nagla-Peepal, Post-Jasrana,
Dist. Firozabad, U.P.
Contact No: 9761584506

Dear Mr. Kumar,

Sub: Appointment Letter for the position of **Assistant Highway Engineer**

We are pleased to offer you an appointment as **Assistant Highway Engineer**. The terms and conditions of your employment are as follows:

Section I : Administrative

1. Your Designation : **Assistant Highway Engineer**
 2. Your Superior Officer to whom you will report : HO – Director – India Engineering Center or designated Superior appointed by him
 3. Reporting Office Location : **Delhi - Meerut Project, India**
 4. Reporting date : **07th July 2017**
 5. Nature of Duties :
- Your job functions as are communicated to you from time to time
 - Any other work assigned by the Superior / Management

Section II : Emoluments / Company / Miscellaneous Information

6. You will be paid gross monthly remuneration of **Rs. 37,000/- (Rupees Thirty Seven Thousand Only)** inclusive of all allowances as well as benefits as per company policy, subject to TDS (if applicable). Medical, LTA, Conveyance etc. will be considered as reimbursements only, if actual vouchers or supportings are submitted on monthly basis. Otherwise it will be considered as part of taxable salary.
7. You will be on probation for an initial period of six months.

You will not be eligible to the benefits which are enjoyed by the permanent employees of the Company during your probationary period.

If your services are approved and if you are confirmed in our services in writing, you will be entitled to all the benefits prevailing in the Company and applicable to your category of permanent employees.