



VKP/VCE/2009-10

February 19, 2010

Mr. Dwijendra Pandey
S/o. Mr. R K Pandey
H. No. 108, Sanjay Gandhi Nagar
Naubasta, Kanpur (U.P.)

Dear Sir,

With reference to your application and subsequent interview, the Management of the Institute is pleased to appoint you as **Lecturer in the Deptt. of Electronics & Instrumentation Engineering** of our Institute at a consolidated salary of **Rs. 15,000.00** per month on the following terms and conditions:

1. You will be on probation for a period of one year, which can be further extended to a maximum of another one year, subject to your conduct, performance & approval from affiliating University
2. During the probation period, you will be paid salary as mentioned above. Other than the above salary, no perks would be payable to you.
3. Your services will be confirmed after successful completion of the probation period subject to your satisfactory work, conduct and integrity.
4. This appointment can be terminated on one month notice from either side, or pay in lieu of during the probation period.
5. As a whole time employee, you will not engage yourself in any other employment outside the Institute and you are required to abide by the Rules & Regulations of the Institute in letter and spirit as applicable and issued from time-to-time by State Govt./AICTE.
6. In case of your being found guilty of misconduct or violation of any of the conditions of appointment including the code of conduct and discipline of the Institute, your services can be terminated forthwith without any notice or compensation in lieu thereof, whatsoever.
7. In addition to your regular duties, you may be assigned any other duty in the interest of the Institute.
8. You shall be required to perform and fulfill job responsibilities as specified by the AICTE as per the enclosed format.

You are required to join the Institute immediately on receipt of this Appointment Letter. At the time of joining, you are also required to submit self attested copies of your testimonials of academic qualifications, work experience and certificate of medical fitness issued by a registered medical practitioner along with three passport size photographs.

With best wishes,

Sincerely yours

(Saurabh Jain)
Executive Director

CC to: Personal File
Accounts Deptt.

