



# Brahmanand Group of Institutions

(A Unit of Brahma Educational And Charitable Trust, Regd.)

Bulandshahr-Khura G.T. Road, BULANDSHAHAR 203001 (U.P.)

(Approved by AICTE/COA/PC/ & Affiliated by AICTE, Lucknow)

BATU Code : 671

Date: 23/01/2021

Ref No. bgi/182/07/2021-04

To

Mohd Syed Q. Anwar

Vice-Prin. - Acad. In-charge, B.A. Khuruli, Manupur, Bulandshahr (U.P. 203001)

Subject - Appointment Letter.

Dear Sir/Ma'am,

Reference is made to your application and subsequently interview held on \_\_\_\_\_ for the post of Assistant professor/Associate professor in Brahma Group of Institutions for B.Pharm Course.

Management is pleased to appoint you for the above mentioned post based on the discussion and the following terms and conditions of the Institution regarding salary, leave, duration and etc.

### Terms and Conditions of Appointment

1. Your Appointment is fully on temporary basis for the probation period of 24 Months, two sessions (from your joining) and a consolidated amount of Rs. ₹ 20,000 per month will be paid as remuneration/Salary.
2. You will be governed by Brahma Group of Institutions/Brahmanand Educational and Charitable Trust rules and regulation which may be modified or changed from time to time by the college/Trust.
3. Time to Time you have to perform examination duty inside campus or outside campus for C/M/EAK/II/C/BSI/any other competitive examinations.
4. An increment will be given every year based on the performance. No increment will be given if your performance not found satisfactory. Performance will be evaluated by senior management committee.

*Syed Ali*

185, Bulandshahr - Khura G.T. Road, BULANDSHAHAR 203001 (U.P.)

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Artic. Code - 671

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5. For outside campus examination duty, you will be provided college conveyance or traveling charge as per college norms. For examination duty you may also be provided a compensatory off depending on situation of examination after deducted conveyance charge.
6. In challenging conditions you may be asked for online classes from home, for that period your remuneration/salary will be on parata basis (per diem) as decided by competent authority (Management Committee).
7. You can also resign from the services of the college by giving three months notice or by the paying of three months' salary; it is not in the article of the scheme of academic session. The management reserves the rights of retaining your services up to completion of conduct of classes and releases you only after satisfactory completion of your course work and other essential requirements. If you leave in the middle of the teaching session, no salary will be paid for the months even if you were present in the college.
8. You will report and work under the overall supervision of the Director/Principal/Dean Academics/HOD of the college. You will abide by all the rules and regulations of the college as approved by the Management from time to time. You will attend interventions concerning the affairs of the institution as directed.
9. In the event of act of dishonesty, disobedience, irregularity or misconduct, negligence or sexual harassment or incompetence in discharge of your duties or upon any breach of the terms by you, your services can be terminated for it without giving any notice. No salary will be payable, if you are terminated under the above clause.
10. You should not divulge information, operation, know-how etc., pertaining to the college or any of the institutions/college containing under same Management, to any unauthorized persons or use for any other purpose during the term of service without the consent. If you were found to do the same, a legal action will be initiated against you.

195, Bulandshahr - Khurja G.T. Road, BULANDSHAHAR-203001 (U.P.)

E-mail - [bpbsr@gmail.com](mailto:bpbsr@gmail.com)

Website - [www.bocin.in](http://www.bocin.in) Phone - 497-9917463082, 99-7463721



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Bulandshahr-Khurja G.T. Road, BULANDSHAHAR-203001 (U.P.)  
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AICTE Code: 671

Date: \_\_\_\_\_

- 21. In case any act or omission constituting alleged against you shall be made under suspension/pending enquiry and will not be admitted in any way during the period of such suspension.
- 22. Short leave will not be allowed during first half of college hours. You can avail this facility only in the second half or after the dispersal of the students from school. On the day of Special occasion/college function/Seminar/Reserve Party/Farewell party etc any kind of leave will not be permitted.
- 23. You have to avoid any type of grudge or politics against the staff or students. If you found indulged into such type of activities, a serious action will be taken against you including termination of your service.
- 24. In case any dispute arises during / after your service that will be governed by jurisdiction of Bulandshahr and U.P. court only.

Declaration by the Appointee (Assistant Professor/Associate Professor)

I accept all the terms and conditions mentioned above. I have understood the same in the language known to me.

Name: Nakul Singh

Signature: [Handwritten Signature]

Date: 23/01/2021

(ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR)

[Handwritten Signature]

Chairman/Manager

Brahmanand Group of Institutions (671)

195, Bulandshahr - Khurja G.T. Road, BULANDSHAHAR-203001 (U.P.)

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