



# Chhatrapati Shahuji Maharaj College of Engineering & Technology

Approved by AICTE, New Delhi & Affiliated to Uttar Pradesh Technical University, Lucknow  
8 Milestone, Rewa Road, Iradatganj, Allahabad-212110 (U.P.) email: csmcet@gmail.com

Ref. No.: CSMCET Appt./Engg/ 09/ 13

Date: 10-08-2009

To,

Mr. Pramod Kumar

28/11, Shukla Market, Salori, Allahabad

Subject: Appointment letter

Dear Sir / Madam.

With reference to your application for the faculty position and subsequent interview, we are pleased to appoint you as per following terms and conditions:

1. You are appointed as **Lecturer** in **Deptt. of Electronics and Communication**.
2. You are appointed in the scale of **Rs. 8000-275-13500** (prerevised).
3. You will be a full time employee of the college. Thus, you will not undertake any assignment either on honorary basis or otherwise without written consent of the management of institute.
4. In addition to taking lecture/ tutorial/ practical classes as assigned to you, your job responsibility shall include students assessment, evaluation, developing resource material, laboratory development, active involvement in students co-curricular/ extra-curricular activities assisting in departmental/college/ hostel administration and any other work assigned to you by any competent authority.
5. Your performance will be evaluated on the basis of teaching skills and services offered by the college.
6. You will be on probation for a period of one year initially, which can be revised depending upon your performance. After satisfactory completion of probation, your services will be regularized. During the probation, your services can be terminated without any notice.
7. Once regularized, the terms and condition of this appointment can be terminated by either party by giving one month notice or one month salary in lieu thereof.
8. You will abide by HR policy of the society and any change made there in from time to time.
9. You are required to join on or before **15<sup>th</sup> September 2009**. Thereafter, this letter will stand canceled.

We look forward to having a long lasting relationship.

Thanking you.

Copy To:

- ❖ Personal File
- ❖ Account Department

Yours sincerely

  
Kunwar Dinesh Singh  
Secretary

MALTI (SENIOR) TRUST  
Bhankarganj, District-Allahabad