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B.R COLLEGE OF PHARMACY

Rajepur, Mallawan, Bilagram (Hardoi)

E-Mail: brcphardoi@gmail.com

Website: brcpharmacy.com

Ref.No. BRCOP/JAN./021/036

Dated:23/01/2021

Letter Of Appointment

1. Name of Establishment : B.R. COLLEGE OF PHARMACY
2. Address : VILL. RAJEPUR, POST-MALLAWAN, BILGRAM HARDOI-241303
3. Name of the Employers : B.R. COLLEGE OF PHARMACY
4. Name of Employee : Indra Bahadur Yadav
5. Address of Employee : S/o Shyama Shankar Yadav
Vil-Rampur Solery Post- Asbranpur Dist- Jaunpur, Uttar Pradesh-222136
6. You are appointed as Lectuer in the Department of Pharmacy in this establishment with effect from 23/01/2021.
7. Your appointment is on probation for six months after completing Training period of six months, as per Clause No. 3.
8. Your Pay Scale is as for Norms of Organization.
9. Your duties will be defined separately. However, you shall carry out all works and duties entrusted to you whether defined or otherwise from time to time in any department or division of the Organization.
10. In case we find that you are suitable for the post, you will be issued a letter of confirmation at the end of the probationary period. If, however, no letter is issued to you confirming your services, it should be considered that the period of probation has been extended.
11. Annual Increment will be payable solely at the discretion of the Management every year after confirmation.
12. Confirmation of your services will be subject to your being found medically fit by the Medical Officer appointed by the organization.
13. Your stipend or any other benefits, or perquisites at all stages will be subject to tax and other deductions enforced by the Government of India from time to time.
14. After confirmation your services are liable to be terminated with one month notice on either side. Your services are, however, liable to be terminated without notice in case of disobedience, disloyalty, dishonesty, indiscipline, and neglect of duty, irregular attendance or any other unspecified reasons.
15. In the event of the employee being incapacitated at any time during the continuance of this employment with the organization, by reason of precluding him from attending to his duties for a period of 3 consecutive months, in any one year, the organization shall be entitled to terminate his services without any notice or any payment in lieu of notice.

16. You shall retire from the services of the organization on attaining the age of 65 years. Retention of your services beyond the age of superannuation will be entirely at the discretion of Management.
17. If the employee becomes bankrupt, or be adjudged insolvent or compound with his creditors, the organization shall be entitled to terminate his services forthwith without any payment or notice in lieu of notice.
18. Your services are transferable in any of our Branch Offices, associates, or subsidiaries or sister concerns anywhere in India on the same terms and conditions.
19. You will be governed by the rules and regulations of the organization now in force and as revised from time to time.
20. You shall not indulge or make known any of the trusts, secrets, accounts, business dealings of the Organization or anything related thereto and shall not publish directly or indirectly any information paper documents or matter of any kind whatsoever, relating to the Organization during or after termination of this agreement.
21. You shall discharge your duties faithfully and diligently to the best of your ability and talent. You shall be treated in the service of the Organization for whole of the time, and you shall not engage yourself in any other business or service directly or indirectly.

The Hardoi Courts only shall have the jurisdiction in case of any dispute between the employer and employee.

If the above terms and conditions are acceptable to you, you are requested to sign and return the duplicate of this appointment letter in agreement of your acceptance of the same.

We wish you a very happy and prosperous career.

Yours faithfully,

For: B.R.COLLEGE OF PHARMACY,



(Mr. Sukhwashi Lal Verma)

DIRECTOR

I Indra Bahadur Yadav having read and understand the contents of the above letter, accept the post upon the terms and conditions contained therein.

Dated: 23/01/2021 Signature: Indra