



Kailash Institute of Pharmacy & Management

(Approved by AICTE, New Delhi & Affiliated to J.P.T.U. Lucknow)

Ref: ASSS/B. Pharma./A. 13093

Date: 19/08/2011

Mr. Abhay pratap Singh

C/o- Arun Pratap Singh
Achal training Centre, I.P.P-6
Dist. Deoria (U.P.)

Sub: Appointment Letter- Lecturer

Dear Mr. Singh,

With reference to your application and subsequent interview, we are pleased to offer you the position of **Lecturer** for Kailash Institute of Pharmacy and Management (Managed by Ashutosh Shiksha Evam Sewa Sansthan) Plot No. BL-1&2, Sector-09, GIDA, Gorakhpur on the following terms and conditions:

1. You shall draw salary in the pay scale prescribed as per AICTE guidelines and rules.
2. Your service being on regular basis will not be terminated without giving three months notice. However, in case of any misconduct, breach of rules or faith, long or frequent absence which affect performance of duty or any such action on your part which is detrimental to the interest of **Kailash Institute of Pharmacy and Management, GIDA, Gorakhpur**, if the Management, after giving you an opportunity to be heard in person, is of the opinion that continuation of your association with **Kailash Institute of Pharmacy and Management, GIDA, Gorakhpur**, is unwarranted, your services may be terminated without giving any notice.
3. You will be governed by the service rule of **Kailash Institute of Pharmacy and Management** for leave and promotion policies.
4. You will be required to produce your original certificates in supports of your date of birth, educational qualification and experience with photocopies thereof.
5. You will not associate or involve yourself with any job including part-time or consultancy with any other institution. Such a lapse will be treated as breach of trust. However, there is no embargo with examinations related work of university with due permission of appropriate authority.
6. You are required to be physically and mentally fit and be in good health at the time of joining the institute.
7. You are also required to give a declaration form that after joining this institute, you will not appear for inspection of any other institute(s).



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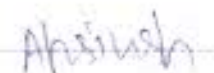
8. The management reserves the right to redesign any post or alter the job content of a post, to transfer an employee from one post to another and to modify the terms and conditions of appointment in the interest of **Kailash Institute of Pharmacy and Management, GIDA, Gorakhpur** from time to time and you shall be bound by all such changes (alterations).
9. You are expected to maintain high standard of decorum, befitting the position held by you. In the event of any inappropriate behavior including acts of omission namely insubordination, riotous behavior, your services are liable to be terminated without any prior notice.
10. The appointment letter is being issued with conditions that **Kailash Institute of Pharmacy and Management, GIDA, Gorakhpur**, may terminate the services and in the services of employee will automatically cease on the following conditions also:
 - i. Not following any or all of the rules and regulations of the institute.
 - ii. For any acts of omission and/or commission.
11. All disputes shall be subject to the jurisdiction of the courts at Gorakhpur only.

We look forward to your joining the institute and wish you a long and happy association with us.

Thanking you


(Abhai Singh)
Secretary
Ashutosh Shiksha Evam Sewa Sansthan

I have carefully read through the above (Para 1 to 11) hereby accept the terms and conditions mentioned in the letter.

Signed: 

Date: 10/08/11