

TATA Marcopolo

Ref: HRI/KO/LOA/TR-3/11/0462/8

Date: 31st January 2011

Ms. Vipul Suryavanshi
S/O Shri Ramesh Chandra Suryavanshi
H.no. - 3/3966, Bhampuri Colony,
Star Paper Mill Road,
Near Water Tank, Saharanpur

Sub: Letter of Engagement

Dear Vipul,

This refers to your application to learn work as a **Graduate Engineer Trainee**. After scrutiny of your application and subsequent interview, we are pleased to inform you that we have decided to engage you as a trainee under our Training Scheme for learning the work on the following terms and conditions:

1. You will be imparted training for a period of **1 Year** to enable you to learn the work with effect from **31st January 2011**. The management will be sole judge of the nature, mode and method of training.
2. It is made understood that the training being provided to you is to develop your skill so that you can make your career through self employment or suitable deployment anywhere in this country.
3. The period of training as stated in above is liable to be extended or curtailed at the sole discretion of the management unless you signify in writing your desire to leave the training.
4. During the training period, the management will give you a consolidated stipend of **Rs.9000/- (Nine Thousand Only)** per month provided you show adequate attitude for learning and your conduct is satisfactory. No other allowance or benefit shall be payable to you.
5. The training facilities, as extended to you will not confer any right of employment on completion of the training. The management will be under no obligation to give you any further employment.
6. During the tenure of training you shall be subject to strict discipline and shall be bound to observe the rules and regulations of the establishment. The training arrangement may be dispensed without any notice, before completion of training period, if your conduct or discipline is not found satisfactory by the management at any time during the training.
7. The training arrangement is subject to the declaration/information provided by you in the application. If any information/declaration made by you are found to be incorrect or false, your training arrangement shall be liable to be dispensed with or without any notice.

TATA Marcopolo MOTORS LIMITED

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Lucknow Works : 'J' Block, Western Complex, Tata Motors Premises, Chhatrapati Industrial Area, Lucknow - 226 019

Registered Office : Bombay House, 24, 1st Cross Street, Mumbai - 400 001

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