

Ref..... *SRLT/Appointment of faculty/188/2021*

Date..... *01/01/2021*

To,

**Mr. Raj Kumar Bera** S/o Shyam Sundar Bera  
Address- Chandipur, Jhalka, Dist- Paschim Midnapore (W.B)

**Sub:- Appointment letter of Mr. Raj Kumar Bera**

Dear Mr. Raj Kumar Bera,

On the recommendation of the selection committee, we are appoint you as a **Assot. Professor** - in the Shri RLT institute of pharmaceutical science and technology department of **Pharmacy at SRLT Group of Institutions, Etawah w.e.f 01.01.2021** on the following terms and conditions:-

- 01- Your basic pay salary will be **Rs. 19776/-** per month in the grade of **Rs.15600-39100** with AGP 7600 per month In addition to this you will get a DA@ 40% of the basic salary plus and an HRA @15% of your basic salary plus AGP. **Your total salary will be Rs. 42432/- per month.**
- 02 you will be on provation for a period of one year from the date of appointment. your performance will be reviewed during the period of provation and subject to satisfaction of the management. You will be confirmed in writing. The confirmation will, however, not be automatic even after one year. The college reverses the right to extend the provation period, if needed. If any time you wish to discontinue during the provation period, you will have to furnish a one month notice period or salary in lieu thereof.
03. notwithstanding any of the clauses of this letter, the college reverses the right to terminate your appointment by giving you a notice of one month. Further more, the college reverses the right to waive off the notice period, if any substantial misconduct, poor performance and/or non-performance is reported to the higher authority. By accepting this letter of appointment; you are agreeing to serve the college for at least one year and your continued service is essential till the completion of an academic session. The college reverses its right of issuance of No-Objection Certificate in case of non-compliance of the term and conditions of the appointment letter/employment.
04. You are expected to abide. By the administrative orders of the college as amended from time to time as well as by the usual responsibilities associated with apposition in academia. Your duties will include working any day of the week including weekend and evenings, no additional remuneration will be provided for the same. SRLT expects diligence and accountability from you in performing your assigned responsibilities.

*[Signature]*  
*01-01-21*